



**ROKADA  
GROUP**  
WE KNOW A WAY!

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## COMPANY'S ANTI-CORRUPTION POLICY

Employees of the Rokada group company are guided in their activities by the principle of "zero tolerance" for any manifestations of corruption and take all measures provided by law to prevent, detect and combat corruption and related actions.

Corruption can take many forms, but mostly it comes through bribery. Bribery and corruption are violations that can lead to criminal liability (up to imprisonment). If an employee of the Company is found to be involved in corrupt activities, this may adversely affect on the Company's business reputation. In this regard, the Company takes its legal and reputational responsibilities extremely seriously and expects a similar approach from employees.

Anti-corruption policy is determined and based on the document "Anti-corruption program of "Rokada" LLC by February 26, 2021.

Employees of the enterprise are the subjects to which the Law of Ukraine "On Prevention of Corruption" by October 14, 2014 №1700-VI applies.

The text of the Anti-Corruption Policy is in constant open access, including its electronic version posted on the company's official website.

In addition to the official website, business partners and clients could read the text of the Anti-Corruption Policy by writing to the administration of Rokada and receiving it within three working days from the date of application in the manner agreed by the parties.

If you are not sure about the legitimacy of the claims or behavior of the Company's employees, or if you have a suspicion of corruption of the Company's employees, contact the responsible person:

Yusupova Nayle  
Tel. +38 (066) 859 75 51  
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If you have any requests or suggestions regarding the quality of our services, please send a message to:

**quality@rokada.com.ua.**

Your opinion is very important for us.

